

## Contact

+381 61 6441458 (Mobile)  
sergey.serebrennikov@inbox.ru

[www.linkedin.com/in/sserebrennikov](http://www.linkedin.com/in/sserebrennikov) (LinkedIn)

## Top Skills

Project Management  
Agile Project Management  
Software Project Management

## Languages

Russian (Native or Bilingual)  
English (Full Professional)

## Certifications

Project Management Professional (PMP)

# Sergei Serebrennikov

Senior Program manager - Luxoft  
Belgrade, Serbia

## Summary

I'm an Engineering Program Manager with 18 years of experience in the IT industry, specializing in software development. Beginning my journey as a C++ and Java Developer in 2006, I progressed through roles as Development Team Lead and Project Manager before reaching the Program Manager level.

In this capacity, I've led large, distributed cross-functional teams of up to 80 people, delivering complex projects across Retail & Consumer, Aerospace, Banking, Automotive, and Media & Entertainment sectors. Additionally, I've played a key role in pre-sale and business development initiatives for various clients.

While I have extensive experience with waterfall project management, I'm passionate about adopting modern Agile approaches. Over the past 6 years, I've integrated Agile methodologies into my projects to drive efficiency and innovation.

---

## Experience

### Luxoft

#### Senior Program Manager

April 2022 - Present (2 years 5 months)

Delivery management of project portfolio for different European and American clients.

#### Responsibilities:

- leading the project delivery activities for big clients in Consumers & Retail, Media & Communications and Healthcare industries
- pre-sale activities, technical and commercial proposals preparation in response to RFI/RFP from different clients
- planning and forming the teams of the projects (up to 60 people)
- people management (performance appraisals, staff development and retention)

- communications with managers on customer side regarding projects budgeting
- financial planning and margin control of the project portfolio for different clients

## IT department of big financial company

### Senior Project Manager

July 2020 - April 2022 (1 year 10 months)

Development of the modern Distance Banking System for the corporate clients of the major Eastern European bank.

#### Responsibilities:

The new system was mission critical and aimed to replace several legacy banking systems. The department of over 500+ IT professionals was involved in the development of the project, where I was responsible for the development of Currency Exchange Control set of projects with up to 80 people.

#### Achievements:

- successfully managed the development process during several major releases of Currency Exchange Control project
- drove the re-architecture initiative to make the Currency Exchange Control sub-system, initially developed only for Corporate clients, also available and reusable by other banking systems (medium and small businesses and retail clients)
- drove the migration and onboarding of biggest corporate clients to the new Distance Banking System, supported corresponding troubleshooting and performance optimization efforts

## Luxoft

11 years 9 months

### Program Manager

January 2015 - July 2020 (5 years 7 months)

Moscow, Russia

#### Responsibilities:

- leading the project delivery activities for big clients in manufacturing (aerospace, agriculture) and media&entertainment industries
- planning and forming the teams of the projects (up to 60 people)
- people management (performance appraisals, staff development and retention)

- financial planning and margin control of the project portfolio for different clients
- communications with managers on customer side regarding projects budgeting
- pre-sale activities, technical and commercial proposals preparation in response to RFI/RFP from different clients
- participating in internal project reviews and audits as trusted delivery manager (working closely with Luxoft Quality Centre)
- participated in CMMI appraisal as part of appraisal team (2016)

#### Achievements:

- initiated several projects and built distributed teams from scratch (in USA, Mexico, Ukraine, Vietnam and Russia)
- took part in many proposal preparations for existing and new clients, significant part of these competitive bids has been won

#### Project Manager

February 2013 - December 2014 (1 year 11 months)

Omsk, Russia

#### Responsibilities:

Project management of several projects for the big customer in Aerospace vertical:

- scope forming and discussion with customers
- project planning
- budget planning and related communications with managers on customer's side
- ongoing communications with managers and key technical specialists on customer's side
- project team planning and forming, people management (performance appraisals, staff development) in projects with team size up to 45 people
- daily management activities: planning, tasks assignment, execution control, team motivation
- delivery and configuration management
- internal and external reporting
- process management (constant process optimization working with Luxoft Quality Centre)

#### Achievements:

- successfully implemented tens of releases in 5 projects for big customer (aircraft company)

- ensure compliance with the quality metrics used in the company
- successfully formed the team with maximum size of 45 people
- participating into CMMI appraisal in 2013 (Luxoft successfully confirmed compliance with CMMI level 5)

#### Senior Java Developer (dev team lead)

November 2008 - January 2013 (4 years 3 months)

Omsk, Russia

##### Responsibilities:

- leading of development team (up to 12 people)
- technical interview of candidates
- supervising and training of newcomers
- people management activities inside development team
- development activities planning (MS Project)
- tasks assigning and execution control
- defect and risk management
- technical communications with customer (big aircraft company)
- technical on-site support of the system (more that a year working on-site in USA)
- estimation of development efforts
- code development and review (Java, J2EE, JavaScript, XML/XSLT, JDBC, WebServices, WebSphere, Tomcat, OSGi, Spring, Struts)
- development of user and system documentation (Macroscopic)

##### Achievements:

- successfully developed the functionality for several releases of several systems
- form and trained the development team from scratch (6 people)
- provided technical support of the system on customer side (few system releases were successfully installed in production during this time)

#### Research institute of technology, control and diagnostics of railway transport

##### Lead software engineer (C/C++)

February 2006 - October 2008 (2 years 9 months)

Omsk, Russia

##### Responsibilities:

- leading of development team (4 people)
- hiring new people to the team
- supervising of newcomers
- architecture development of automation system

- code development for embedded devices (C/C++)
- development of program interfaces (CAN Open)
- code development for PC (Java)
- development of user documentation

Achievements:

- developed from scratch the realization of CAN Open protocol for Philips LPC microcontrollers (ARM7)
- developed the software part of the automation system for locomotive depot (software for embedded devices and automated workstation)
- trained new people in the team

---

## Education

Dostoevsky Omsk State University

Manager, Management · (2009 - 2012)

Omsk State Transport University (OSTU)

Engineer's degree, Information systems and technologies · (2003 - 2008)